Bud Nauyokas Director Region 10 ESC 400 East Spring Valley Road Richardson < Texas 75081

Feb. 23, 2024

Dear Review Board,

I am writing to enthusiastically recommend Dr. Teresa Farler for the position of Associate Professor in the Department of Educational Leadership at Texas A&M Commerce. I have had the privilege of working closely with Dr. Farler for over 20 years in education, and during this time, I have been consistently impressed with her academic prowess, dedication to teaching, and contributions to our institution.

As a colleague, Dr. Farler has demonstrated a strong commitment to excellence in both research and teaching. She has a remarkable ability to synthesize complex concepts, as evidenced by the programs she oversees. Her research and experience in educational leadership has been widely recognized and has contributed significantly to the advancement of knowledge in the field. Through the partnership and Superintendent Certification cohort we run she has turned out well trained, knowledgeable, and qualified Superintendents.

In the classroom, Dr. Farler is an exceptional educator who engages students with innovative teaching methods and a genuine passion for schools. She has consistently received positive feedback from students and colleagues alike.

I have no doubt that Dr. Farler will continue to excel in her academic pursuits and contribute significantly to the University. She possesses the qualities of an outstanding scholar, teacher, colleague, and practitioner. I wholeheartedly recommend her for the Associate Professor position. If you require any additional information or have further questions, please do not hesitate to contact me. Thank you for considering this exceptional candidate for the position.

Sincerely,



## Dr. Bud Nauyokas Director of Operations & Certification Services

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