

February 22, 2024

To: Department of Educational Leadership Third Year Review for Dr. Teresa J. Farler

I am writing this letter of support of Dr. Teresa J. Farler for her third year review. I have had the privilege of knowing Teresa for a number of years. She has been at the front in meeting the needs of students, alums, and colleagues within the department. Teresa provides her students with the necessary guidance to be academically successful at Texas A&M University-Commerce. Simply put---she is there to take care of students via recruitment, retention, graduation, and connection via alumni relationships. In such a short time, she has been an asset to the Department of Educational Leadership.

During my oversight of the Department of Educational Leadership, it was a joy to work with Teresa. It was not uncommon to find her assisting students with dissertation completion (a strong plus), advising students on degree plans, and providing such valuable service with school districts' leadership team via trainings and development. She should be highly recognized and valued for putting students first and being a strong advocate for the department. Her work ethic...impeccable. Her love for the department, college, and university...unmatched. She loves A&M-Commerce and demonstrates it on a daily basis.

Teresa has excelled in all areas of service, teaching, and research. In the area of teaching, she is a sought out professor. Her teaching evaluations are some of the highest in the department. She does not complain about her teaching assignments even when it involves new preps. She wants what is best for our students. She has taught move that twelve different classes within a short period. When it comes to research, she has published exceptionally well. Her publications are found in tier one journals within the discipline of educational leadership. To note, she has published more than six article, multiple book chapters, and several articles in press. It speaks volumes of her commitment to the profession.

Lastly, in the area of service, she goes beyond the call of duty. She has served on numerous committees. A view of the curriculum vitae shows service to the department via serving on appeal board, graduate school representative, search committee and others. She is well balanced with her service to the college and state/national organizations.

In conclusion, Dr. Teresa Farler has exceeded the minimum and maximum expectations for a third year review. She has established herself as a leader within the department and throughout the campus. I strongly endorse Teresa's third year review and ask for your support as well. If you have questions, please do not hesitate to contact me.

Sincerely,

LaVelle Hendricks

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